The following are prohibited occupations for 14- through 17-year-old children:

Prohibited occupations are the same for both federal and state law. The minimum age applies even when the minor is employed by the parent or a person standing in place of the parent. The hazardous occupations designated by an asterisk (*) have provisions for employment of persons below the age of eighteen (18), provided applicable apprentice or student-learner certification has been obtained. Persons desiring specific information about these exceptions should contact the nearest office of the United States Department of Labor.

Occupations declared particularly hazardous or detrimental to the health or well-being of all children 14 through 17 years of age include occupations:

1. In or about plants or establishments which manufacture or store explosives or pyrotechnic devices.
2. Operating or assisting to operate power-driven bakery machines.
3. In or about plants or establishments which manufacture or store explosive or incendiary devices.
4. Operating or assisting to operate power-driven metal forming, punching, and oiling, or repairing power-driven food slicers and grinders, food choppers and cutters, and bakery-type mixers.
5. In or about plants or establishments which manufacture or store pyrotechnic devices.
6. In or about plants or establishments which manufacture or store flammable liquids.
7. In or about plants or establishments which manufacture or store flammable gases.
8. In or about plants or establishments which manufacture or store combustible or flammable solids.
9. Operating or assisting to operate power-driven metal forming, punching, and shearing machines.
10. In or about plants or establishments which manufacture or store explosives or pyrotechnic devices.
11. In or about plants or establishments which manufacture or store explosive or incendiary devices.
12. In or about plants or establishments which manufacture or store pyrotechnic devices.
13. In or about plants or establishments which manufacture or store flammable liquids.
14. In or about plants or establishments which manufacture or store flammable gases.
15. In or about plants or establishments which manufacture or store combustible or flammable solids.
16. In or about plants or establishments which manufacture or store explosives or pyrotechnic devices.
17. In or about plants or establishments which manufacture or store explosive or incendiary devices.
18. In or about plants or establishments which manufacture or store pyrotechnic devices.
19. In or about plants or establishments which manufacture or store flammable liquids.
20. In or about plants or establishments which manufacture or store flammable gases.
21. In or about plants or establishments which manufacture or store combustible or flammable solids.
22. In or about plants or establishments which manufacture or store explosives or pyrotechnic devices.
23. In or about plants or establishments which manufacture or store explosive or incendiary devices.
24. In or about plants or establishments which manufacture or store pyrotechnic devices.
25. In or about plants or establishments which manufacture or store flammable liquids.
26. In or about plants or establishments which manufacture or store flammable gases.
27. In or about plants or establishments which manufacture or store combustible or flammable solids.

Hazardous occupations designated by an asterisk (*) have provisions for employment of persons below the age of eighteen (18), provided applicable apprentice or student-learner certification has been obtained. Persons desiring specific information about these exceptions should contact the nearest office of the United States Department of Labor.

The following are prohibited occupations for 14- through 15-year-olds:

State Law — A person commits an offense if that person employs a child 14 or 15 years of age who is employed by that person to:

1. More than 8 hours in one day or more than 48 hours in one week.
2. Between the hours of 10 p.m. and 5 a.m. on a day that followed by a school day or between the hours of midnight and 5 a.m. on a day that is not followed by a school day if the child is enrolled in school.
3. Between the hours of midnight and 5 a.m. on any day during the time school is recessed for the summer if the child is not enrolled in summer school.
4. Children may work only between 7 a.m. and 7 p.m. during the school year. However, between June 1 and Labor Day, they may work between the hours of 7 a.m. and 9 p.m.

Certificate of Age/Child Actors

The Texas Labor Code does not require a certificate of age. However, applications for certificates are available by phone by calling the 1-800 number above or from your local office of the Texas Workforce Commission.

(1) A child who is at least 14 years of age may apply to the Texas Workforce Commission for a certificate of age.

Additional prohibited occupations that apply only to 14- and 15-year-olds:

Occupations declared particularly hazardous or detrimental to the health or well-being of 14- and 15-year-old children include:

1. Mining.
3. The performance of any duties in workrooms or workplaces where goods are manufactured, mined, or otherwise processed.
4. The operation or tending of hoisting apparatus or any power-driven machinery other than office machines.
5. Operating a motor vehicle or service as helpers on such vehicles, including passenger-type vehicles.
6. Public messenger service.
7. Occupations in connection with:
   A. Transportation of persons or property by rail, highway, air, water, pipeline, or other means. However, office or sales work is permitted except on vehicles and other transportation conveyances or at the actual construction site.
   B. Warehousing and storage.
   C. Communications and public utilities.
   D. Construction including demolition and repair.
8. Any of the following occupations in a retail food service or gasoline service establishment:
   A. Work performed in or about boiler or engine rooms.
   B. Work in connection with maintenance or repair of the establishment, machines or equipment.
   C. Outside window washing that involves working from window sills, and all work requiring the use of ladders, scaffolds or their substitutes.
   D. Cooking (except under limited circumstances).
   E. Baking.
   F. Occupations which involve operating, setting up, adjusting, cleaning, oiling, or repairing power-driven food slicers and grinders, food choppers and cutters, and bakery-type mixers.
   G. Work in freezers and meat coolers and all work in preparation of meats for sale (except wrapping, sealing, labeling, weighing, pricing and stocking when performed in other areas).
   H. Loading and unloading goods to and from trucks, railroad cars or conveyors.
   I. All occupations in warehouses, except office and clerical work.

Work times for 14- and 15-year-olds

Federal Law — The FLSA further regulates hours of employment for children:

1. May not work during school hours.
2. May not work more than eight hours on a non-school day or 40 hours during a non-school week.
3. May not work more than 36 hours on a school day or 18 hours during a school week.
4. Children may work only between 7 a.m. and 7 p.m. during the school year. However, between June 1 and Labor Day, they may work between the hours of 7 a.m. and 9 p.m.

Certificate of Age/Child Actors

The Texas Labor Code does not require a certificate of age. However, applications for certificates are available by phone by calling the 1-800 number above or from your local office of the Texas Workforce Commission.

(1) A child who is at least 14 years of age may apply to the Texas Workforce Commission for a certificate of age.

(2) TWC may authorize the employment of a child younger than 14 as an actor or performer in a motion picture or in a theatrical, radio or television production.

LLCL-70 (1107)