Punishment for Violations of Child Labor Law

Whoever employs or permits to be employed any minor to work in violation of the act, or any of or either rules issued under the provisions of this act, or such person shall be subject to the Department of Labor and Workforce Development, its officers or agents, or any other person authorized to inspect places of business. The employer, or his or her agent or representative, shall be liable to the penalty assessed against him or her, and the person so convicted, and in addition to any other punishment he or she may be subject to a fine not to exceed $100 for each violation. An action shall be brought against any person so convicted, in any court of the State of New Jersey having jurisdiction thereof for the recovery of the penalty assessed against such person.

Prohibited Occupations

Exemptions to some of these prohibitions apply to work done by public or private schools under supervision and instruction of officers or teachers, or to a minor who is at least 17 years of age employed in the type of work to which the minor is majorly engaged. Any minor employed in the type of work to which the minor is majorly engaged under the provisions of this act, and who is not employed by a business in the locality of a school within the area of the school, shall be subject to the provisions of this act. The provisions of this act shall not apply to a minor who is at least 17 years of age employed in the type of work to which the minor is majorly engaged.

Records Requirements

For all minors under the age of 18, except those engaged in domestic service in private homes, and in agricultural pursuits, and for those minors who are at least 16 years of age employed during the months of June, July, August, or September by a summer camp, camp conference or retreat operated by a nonprofit or religious corporation or association, any person or agency shall, at the request of the local Morristown police department, supply the information described in the act.

For Newspaper Carriers: Name, address, date of birth, date he or she commenced and ceased delivering newspapers, number of newspapers sold, and a general description of the area of the route served.