



Human Resource Management Certification Prep Course

Why the SHRM Learning System...

If you've been planning to earn your Professional Human Resources (PHR) or Senior Professional in Human Resources (SPHR) designation, now is the time to enroll in our updated HR Certification Institution exam preparation course based on the SHRM Learning System. The requirements have changed for the 2012 testing which are listed below:

PHR Eligibility

- 1 year of demonstrated professional HR experience with a Master's degree or higher
- 2 years of demonstrated professional HR experience with a Bachelor's degree
- 4 years of demonstrated professional HR experience with less than a Bachelor's degree

SPHR Eligibility

- 4 years of demonstrated professional HR experience with a Master's degree or higher
- 5 years of demonstrated professional HR experience with a Bachelor's degree
- 7 years of demonstrated professional HR experience with less than a Bachelor's degree

We offer this program in partnership with the Human Resource Association of Palm Beach County and the Society for Human Resource Management (SHRM). The curriculum, designed by subject matter experts covers the 2012 HR Certification Institution Body of Knowledge and includes scenario activities that develop specific competencies and decision-making skills. As a certification preparation program, it consistently beats the national pass rate.

- By attending our course, you will develop new knowledge and skills that will improve your workplace effectiveness immediately
- By enrolling in our classroom based format, you also get the added benefit of a structured classroom environment that enhances learning and helps you stay on track
- Learn from an experienced instructor who explains concepts and relates them to your industry
- Participate in networking opportunities and share real-world experiences with other HR professionals
- Maximize employer tuition assistance

www.northwood.edu

FALL 2012



NORTHWOOD UNIVERSITY

2600 N. MILITARY TRAIL
WEST PALM BEACH, FL, U.S.A. 33409

Course Location

Northwood University's Campus in West Palm Beach

Spring 2012 PHR/SPHR Class Schedule

Saturdays from 9 am – 4 pm

September 22

October 6, 20

November 3, 17

December 1, 15

Cost includes the SHRM Learning System and all materials, handouts, and workbooks.

Free parking available for all course participants.

**To complete your registration by September 1, 2012 visit us at
www.northwood.edu/adults/continuingeducationprograms/humanresourcecertification/
or contact Marla Ream directly
kingm10@northwood.edu • Phone 561-478-5589 • Fax 561-681-7926**

"Christine was my PHR/SPHR Certification Prep Instructor at Northwood University. She was a life saver! was very accurate in what she taught me regarding the exam and was a great teacher. I highly recommend Christine as an HR Professional." October 24, 2011

*Lorena Morales, MS, SPHR,
Assistant HR Manager, Christ Fellowship Church*