

unemployment insurance



Notice to Workers

Your employer is subject to the Louisiana Employment Security Law and is required to post this notice in a conspicuous place. Your employer has contributed to the Louisiana Trust Fund from which benefits are paid. No amount of contributions to the Trust Fund is deductible from your earnings.

Total Unemployment

You may be eligible to receive unemployment insurance benefits provided:

- 1 You are unemployed.
- 2 You have registered for work.
- 3 You are able to work, available for work, and actively conducting a search for work.
- 4 You have been paid wages by employers subject to the Louisiana Employment Security Law during your base period in an amount sufficient to qualify you under the law.

Disqualification

You may be disqualified from drawing benefits on your claim if:

- 1 You have left work voluntarily without good cause attributable to a substantial change made to the employment by the employer.
- 2 You have been discharged for misconduct connected with your work.
- 3 You fail without good cause to:
 - (a) apply for available suitable work,
 - (b) accept suitable work when offered, or
 - (c) return to your customary self-employment when directed.

You may also be disqualified:

- 1 For any week with respect to which the Administrator finds that your unemployment is due to a labor dispute which is in active progress at the factory, establishment or other premises at which you are or were last employed, and in which you are participating, or in which you are interested.
- 2 For any week with respect to which, or a part of which, you have received or are seeking unemployment benefits under an unemployment insurance law of another state or the United States.
- 3 If you are receiving or have received other remuneration (i.e., Workers' Compensation, pensions, vacation pay, or severance pay).

Penalties

If you make a false statement knowing it to be false or intentionally fail to disclose an important fact in order to receive or increase a benefit amount, you shall be disqualified for not more than the 52 weeks which immediately follow the week in which such determination is made and shall not be entitled to further benefits until cash repayment has been made.

In addition, the law provides: Whoever makes a false statement or representation to the Agency knowing it to be false, or knowingly fails to disclose a material fact to obtain or increase any benefit or other payment under this Chapter, or under an employment security law of any other State, or the Federal Government, or of a foreign government, either for himself or for any other person, shall be guilty of a misdemeanor, and shall be fined not less than \$50 nor more than \$1,000 or imprisoned for not less than 30 days nor more than 90 days, or both, in the discretion of the court. Each such false statement or representation or failure to disclose a material fact shall constitute a separate offense.

To file a new unemployment claim, reopen an existing claim, file for weekly unemployment benefits, or to get answers about your Unemployment Insurance online, visit us on the Web at www.LAWORKS.net.

If you do not have access to the internet, or prefer to manage your Unemployment Insurance claim by phone, call the Unemployment Insurance Call Center at 1-866-783-5567

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Louisiana
Workforce
Commission

www.LAWORKS.net